Sponsor Form

**Our 8-week leadership training program is aimed at supporting leaders and focuses on:**

* Clarifying the role they play as manager and leader
* Improving management communications
* Building mature relationships with employees and peers
* Practicing coaching skills for improving performance
* Leading and motivating their team

**The role you play:**

It is our experience that participants find greater value in the training when a sponsor – their direct supervisor or an internal mentor – is engaged with the learning experience. We will keep you updated throughout the program on what the participant will be learning at each session.

We encourage you to meet with the participant several times throughout the training to discuss things such as goals for the program, key concepts learned and workplace-specific applications of those concepts, and goals moving forward at the completion of the program.

As preparation for this role, please answer the questions below. The program participant is also completing a form regarding their goals for the program. Please exchange responses with the participant prior to the program.

**Participant Name:**

**What organizational challenges is the participant facing?**

**What goals would you have for the participant attending the training? What do you want them to work on? Which topics do you want the participant to focus on most in the training (see more about the program** [**at this link**](https://www.bishophouse.com/leadwell-building-leaders-for-tomorrow/)**)?**