



HAVING OUR UPCOMING MANAGERS PARTICIPATE IN THE BISHOP HOUSE PROGRAM HAS GIVEN THEM THE **FUNDAMENTALS OF MANAGEMENT AND LEADERSHIP NEEDED TO SUCCEED IN TODAY'S BUSINESS CLIMATE.**

Ted T., General Manager, Capital Region Technology Company

How a local technology firm leverages the expertise and experience of Bishop House to position their leaders for success

What do you do when you have talented employees deserving of a promotion to a leadership role that have little or no leadership knowledge or experience? If you want to set them up for success you find a way to provide them with the tools and knowledge to be successful.

Ted, general manager of a local technology company had this to say. "The best companies and the best leaders recognize the areas in which they excel. Every company has a need to strengthen their upcoming managers, yet few have the resources to provide the management training programs needed to help them succeed and continue to grow."

Bishop House has been building up leaders in the Capital Region for over 20 years. Their *Building Leaders for Tomorrow* program has graduated more than 350 local area leaders to date, and is currently accepting registrations for upcoming sessions.

Ted's company has been sending leaders through the program for years. "We send managers to the Bishop House program who have a desire to learn and who want to succeed at managing their teams. We see the most success when the participant is new in the management role."

The *Building Leaders for Tomorrow* public program allows for up to four leaders at a time from various industries, creating a rich learning environment and unique opportunity for leaders.

"All of the people we have sent through the program learned management and leadership skills which they have been able to immediately incorporate into their roles. Many have also benefited by being able to take situations they were currently managing to the program and explore ways to resolve those issues in a safe and supportive environment."

Ted's advice for other leaders? "If teaching management and leadership skills is not your strength or your company's strength, then it only makes sense to invest in the Bishop House Management Training Program."

**"Being a good
manager and being
able to teach
management are two
different skills."**



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