

Bishop House Consulting, Inc.

Building New & Maturing Leaders Training Program

An immersion into the art and science of management for new and emerging leaders.

What Makes Our Building New & Maturing Leaders Program Unique?



Our core management training program is aimed squarely at supporting new and maturing leaders who benefit greatly from dynamic education in the art and science of management and leadership. We combine dynamic, interactive class room instruction rolled out over a 10 week horizon with individualized situational coaching.

Features of the Program:

- Rich content developed by the area's top leadership and organizational trainer
- Personalized leadership style assessment
- Facilitators with decades of hands on management experience
- One-on-one personal coaching during the program
- Interactive peer-to-peer learning
- Post program coaching session



Why Attend?

Delivered by professional leadership experts, the program provides immediate and sustainable impact for the leader. Emerging leaders require insight to and development of their leadership style while learning and adapting key management behaviors to build one-on-one management skills.

Our program combines dynamic class room instruction, situational coaching and interactive sessions to provide leaders with an environment and opportunity to learn. Participants will learn to:

- Clarify the role they play as manager and leader
- Improve management communications
- Build mature relationships with employees and peers
- Practice coaching skills for improving performance
- Lead and motivate their team

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Summary of Program

Training Sessions – Eight, half-day dynamic training sessions delivered weekly

- *Understanding Personal Styles*
- *Your Role as a Leader*
- *Management Communications*
- *Coaching Performance*
- *Creating an Effective Work Environment*
- *Performance Counseling & Reviews*
- *Essential Work Skills*
- *Delegation & Leading Forward*

One-on-One Coaching Sessions – Four confidential individual leadership coaching sessions with an experienced leadership coach insure the leader is leveraging their new skills “back in the real world. This one-on-one development opportunity takes place at critical junctures for the new leader during the program as well as a session about 4 months after completion of the program.

Sponsor/Mentor Meetings – Two sessions are facilitated with the participant and their internal sponsor/mentor to discuss individual expectations for the program and carrying forward the application of learning after completion of the program.

Register for the Program:

[Click Here to Register](#)

For more information contact Mike Holland at mike@bishophouse.com or 518-885-9064